

# SYMPLECTIC Elements

THE System for Documenting Faculty Accomplishments and Activities

### **ELEMENTS OVERVIEW**

INDIANA UNIVERSITY



- Purpose and Future of Elements
- Accessing and Navigating the System
- 3. Understanding Activity Types
- 4. User Profiles
- 5. Importing and Harvesting Publications
- 6. Support Tools and Resources
- 7. Open Lab and Questions

### **The Team**

The core implementation team is led by Academic Systems with UA level support from Strategic Operations and UITS Enterprise System's staff.



Brandalynn White Academic Systems



Akash Shah Academic Systems



Liz Osika Strategic Operations



Lora Fox's Enterprise Systems Staff

### **The Team**

The full implementation team includes faculty representatives from all constituent groups who represent the needs and interests of faculty.



Willie Miller Indianapolis



Sarah Heath Kokomo



Susan Popham
Southeast



Logan Paul Bloomington



Melody Braun School of Medicine

### The Pilot Team

The pilot team includes volunteers from every campus who work through specific challenges to locate and help resolve issues and concerns before the system-wide release.

#### Participants from Every Campus

IUB	56
IUC	1
IUE	2
IUFW	1
IUI	32
IUK	5
IUNW	5
IUS	1
IUSB	8
IUSE	5
IUSM	14
Grand Total	130

Changes Based on Pilot Recommendations

45 and Counting





DMAI was not serving the needs of the faculty for reporting faculty activities.

Common complaints included:

- Clunky User Experience
- Too many fields!
- Caused duplicative work for faculty (e.g. online profiles, annual review)
- And duplicative work for campuses
   (e.g. awards and reporting)

The goal was to find a system that:

- Simplify activity reporting for faculty.
- Provide faculty a greater benefit to reporting activity.
- Allow for process optimization for various workflows for administrators.
   (e.g., Annual Review, P&T, others)



#### Develop a Request for Proposals

#### Task Force Members included:

- 9 faculty from the various Faculty Councils
- 2 Associate Deans
- 4 individuals from Academic Affairs
- 3 individuals from UITS

#### **Review Activities:**

- Developed Criteria Matrix
- Vetted 6 supplier proposals
- Viewed 2 supplier's products
- Determined to move forward with Symplectic Elements



#### Elements provides:

- An easier user interface for improved faculty experience
- Automated scholarly matching to reduce manual entries for faculty in certain disciplines
- Bibliographic import capabilities to support broader disciplines and varied publications
- Enterprise-wide web profiles for less duplication of work
- Workflow and routing capabilities for simplified processing
- Continual improvement by revisiting why we did things before and how we can do them better in Elements for an overall improved experience



## The Purpose of Elements

Become THE system for documenting faculty activities and accomplishments

This will be the source for IU administrators to review and report on faculty's accomplishments and work in:

- Scholarly work and publications
- Leadership and service
- Teaching activities and materials
- Grants and contracts
- Various workflows (Annual Reviews, P&T, others)



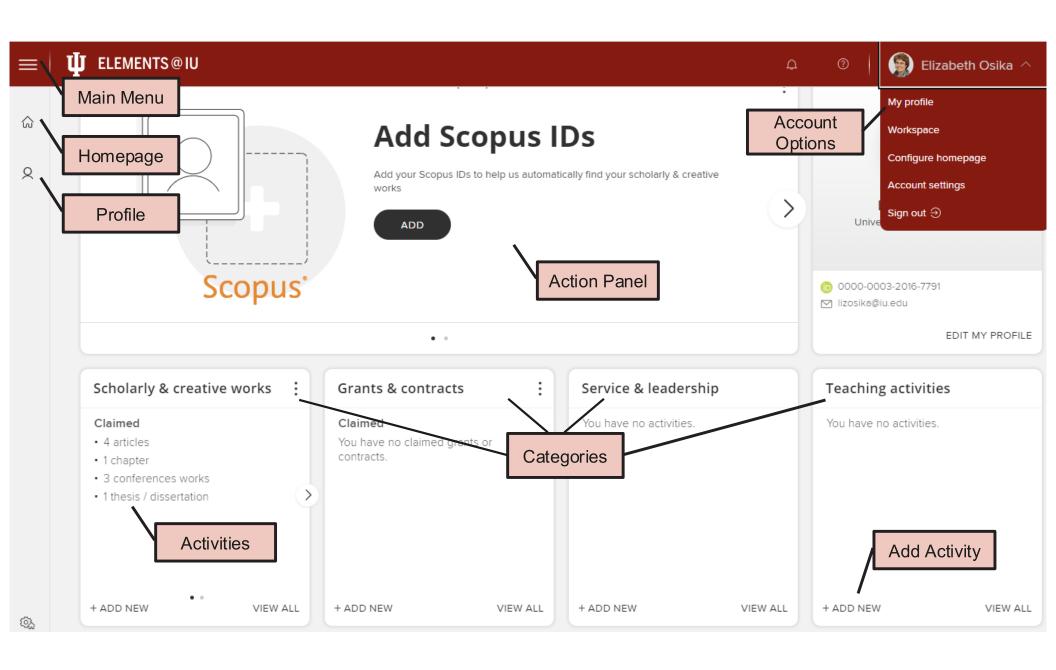
### **Implementation Timeline**

**Review Pilot** 



**Profiles** 







**URL for Elements System** 

https://elements.iu.edu