

SYMPLECTIC Elements

THE System for Documenting Faculty Accomplishments and Activities

ELEMENTS OVERVIEW

INDIANA UNIVERSITY



- Purpose and Future of Elements
- Accessing and Navigating the System
- 3. Understanding Activity Types
- 4. User Profiles
- 5. Importing and Harvesting Publications
- 6. Support Tools and Resources
- 7. Open Lab and Questions

The Team

The core implementation team is led by Academic Systems with UA level support from Strategic Operations and UITS Enterprise System's staff.



Brandalynn White Academic Systems



Akash Shah Academic Systems



Liz Osika Strategic Operations



Lora Fox's Enterprise Systems Staff

The Team

The full implementation team includes faculty representatives from all constituent groups who represent the needs and interests of faculty.



Willie Miller Indianapolis



Sarah Heath Kokomo



Susan Popham
Southeast



Logan Paul Bloomington



Melody Braun School of Medicine

The Pilot Team

The pilot team includes volunteers from every campus who work through specific challenges to locate and help resolve issues and concerns before the system-wide release.

Participants from Every Campus

IUB	56
IUC	1
IUE	2
IUFW	1
IUI	32
IUK	5
IUNW	5
IUS	1
IUSB	8
IUSE	5
IUSM	14
Grand Total	130

Changes Based on Pilot Recommendations

45 and Counting

The Experts Team

You are now part of the Elements implementation team. With additional training in the system, you can help support and answer your faculty's questions.

Take four minutes to introduce yourself to the people around you.

- Who are you?
- Why are you here?
- What do you hope to get from today's session?





DMAI was not serving the needs of the faculty for reporting faculty activities.

Common complaints included:

- Clunky User Experience
- Too many fields!
- Caused duplicative work for faculty (e.g. online profiles, annual review)
- And duplicative work for campuses
 (e.g. awards and reporting)

The goal was to find a system that:

- Simplify activity reporting for faculty.
- Provide faculty a greater benefit to reporting activity.
- Allow for process optimization for various workflows for administrators.
 (e.g., Annual Review, P&T, others)



Develop a Request for Proposals

Task Force Members included:

- 9 faculty from the various Faculty Councils
- 2 Associate Deans
- 4 individuals from Academic Affairs
- 3 individuals from UITS

Review Activities:

- Developed Criteria Matrix
- Vetted 6 supplier proposals
- Viewed 2 supplier's products
- Determined to move forward with Symplectic Elements



Elements provides:

- An easier user interface for improved faculty experience
- Automated scholarly matching to reduce manual entries for faculty in certain disciplines
- Bibliographic import capabilities to support broader disciplines and varied publications
- Enterprise-wide web profiles for less duplication of work
- Workflow and routing capabilities for simplified processing
- Continual improvement by revisiting why we did things before and how we can do them better in Elements for an overall improved experience



The Purpose of Elements

Become THE system for documenting faculty activities and accomplishments

This will be the source for IU administrators to review and report on faculty's accomplishments and work in:

- Scholarly work and publications
- Leadership and service
- Teaching activities and materials
- Grants and contracts
- Various workflows (Annual Reviews, P&T, others)



Implementation Timeline

Review Pilot



Profiles



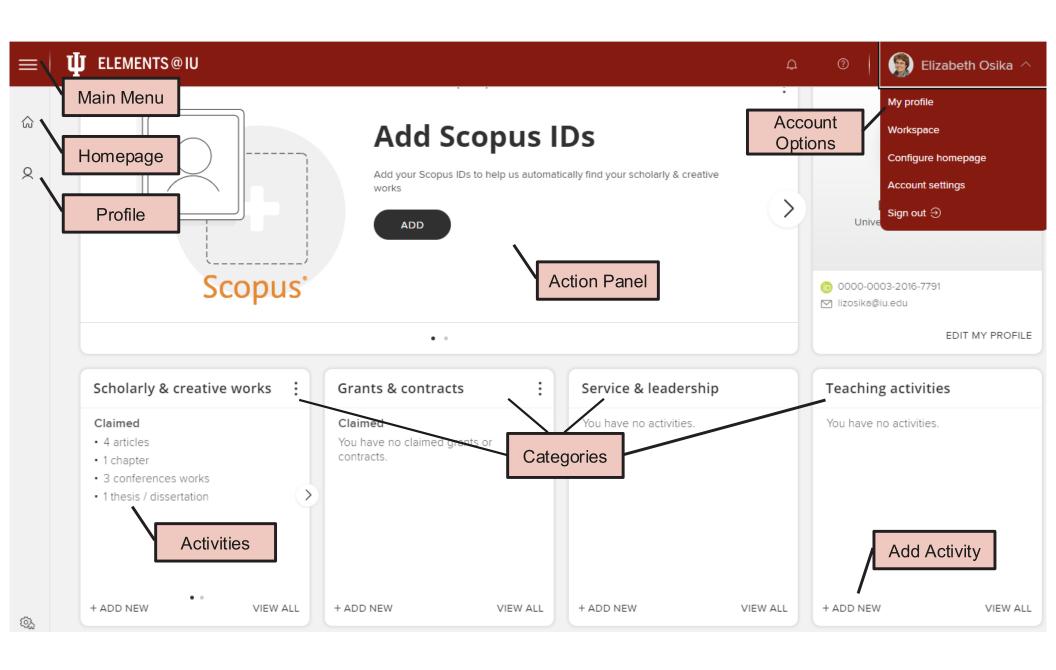
Ideas for the Future

Pilot members generated over 100 ideas of how we could potentially use Elements.

- Leverage for collaboration with IU and outside faculty
- Allow students to identify mentors
- Identify faculty for awards
- Consistent automated web profiles
- Improved "Experts" identification
- Identify scope of associations, conferences, publications within a unit

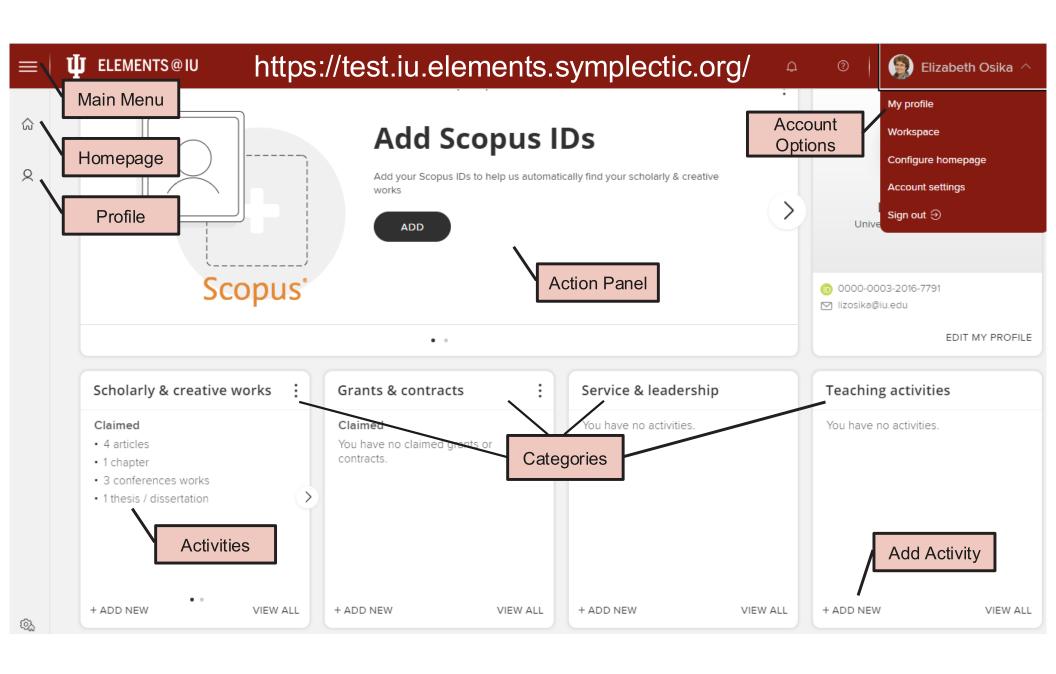
- Provide content for IU publications and press releases
- Identifying work aligned with strategic initiatives
- Input in annual reports for alumni
- Support for merit raises
- Tell assessment stories
- Being able to celebrate accomplishments







URL for Elements Test System https://test.iu.elements.symplectic.org

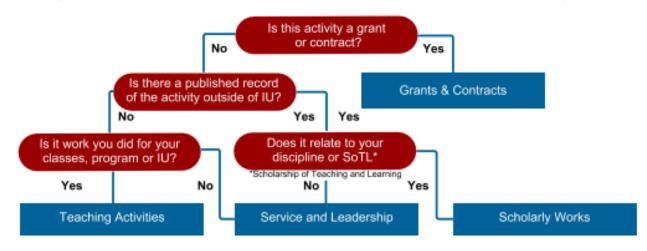




TELEMENTS @ IU ACTIVITY CATEGORY GUIDE

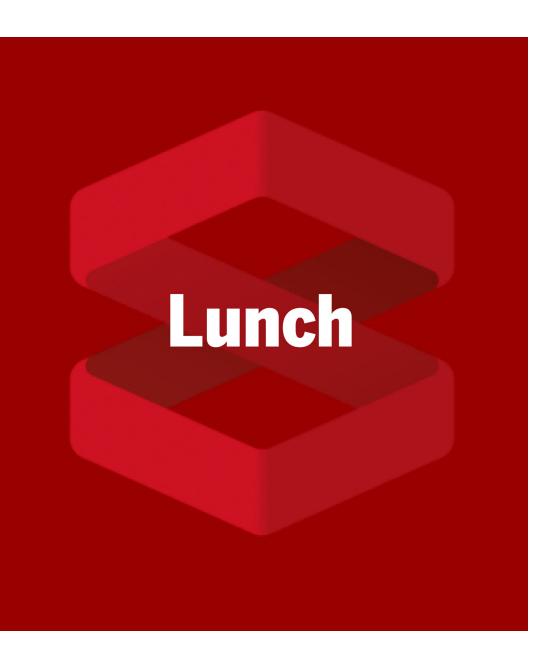
This chart is a guide to aid in the determination of where to record your activity.

Although, the final placement of the activity is at the discretion of the individual faculty member.



Scholarly Works									
Activity	Subtypes		Activity	Subtypes		Activity	Subtypes		
	Article		Data Set			Music			
Article	Editorial Letter			Blog		Composition			
	Review			Database Data			Dance Music		
Artistic Direction	Coaching Conducting Critique		Digital Scholarship	Visualization Digital Artifact Digital		Performance	Theatre Reading Perf. Art		





- Sandwiches, chips and desserts
 - Mediterranean is vegetarian
- Salads and bread
 - o Grains and Greens is vegan
 - Caesar is vegan, vegetarian, and gluten-free







Brandalynn

- Using the system
- Organizational hierarchies
- User accounts
- Activity screens
- Profiles
- Publication harvesting

Akash

- Importing publications
- Joining and splitting records
- DMAI data migration
- Delegation
- Data feeds
- Reporting

• Liz:

- Training requests and resources
- Plans for system-wide usage